

## **GENERAL LABORER**

The position pays \$23.10 an hour, forty (40) hours a week, overtime when available.

**Health Coverage** is offered to laborer. The laborer is responsible for 10% of the cost of single health coverage. If the laborer requires double or family coverage it will cost the laborer 10% of the single rate as well as the total cost of double or family coverage premium.

**Health Buyout:** the laborer will receive 35% buyout of the single rate of the current health plan premium of the laborer opts out of health insurance.

**Health Reimbursement Account:** \$1,000 annually to be used for medical expenses not covered by insurance.

**Paid Holidays:** There are fifteen (15) paid holidays

**Life Insurance:** The Village pays at no expense to the laborer a \$10,000 life insurance policy

**Retirement:** The Village of Mohawk participates in the NYS Retirement System. The Village also offers a deferred compensation plan in addition to the NYS Retirement. The deferred comp plan cost is paid by the laborer.

**Vacation:** 1-5 years = ten (10) vacation days per fiscal year. Laborer is eligible after completing the first year of employment.

### **Items on a Reimbursement Basis:**

**Clothing Allowance:** the full-time laborer will be granted a \$300.00 clothing allowance upon completion of probationary period of sixty (60) days, annually (fiscal year)

**Boot Allowance:** the full-time laborer will be granted a boot allowance of \$200.00 annually (fiscal year)

## **GENERAL LABORER REQUIREMENT**

A valid driver's license is required. A CDL license will eventually be required in the future.

Manual labor requiring physical endurance is required. The ability to lift over fifty (50) pounds is also required. The ability to follow directions and take orders from your supervisor is a must.

Various Tasks:

Operate various kinds of machinery both large and small (mowers, weed eaters, dump trucks, plow trucks, etc.)

Cement work, carpentry, light mechanical work

Use power tools, saws, compressors, drills, mixers, chainsaws, etc.

Loading and unloading vehicles and stacking materials & supplies

Directing traffic

General cleanup work, shoveling snow, raking leaves, cutting grass, cleaning bathrooms, vacuuming, village & library garbage pickup/disposal, etc.

Dear Applicant,

A photo copy of your driver's license or any NYS Photo ID must be attached to this application for employment.

A letter of interest and resume' can be included with your application as well.

Thank you for your interest in working for The Village of Mohawk.

The Village of Mohawk

Photo ID

Letter of Interest

Resume'

**Village of Mohawk**  
**REFERENCES**

**Please list three (3) BUSINESS references:**

1. Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

2. Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

3. Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

**Please list three (3) PERSONAL references:**

1. Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

2. Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

3. Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

**VILLAGE OF MOHAWK**

28 COLUMBIA STREET

MOHAWK, NY 13407

The undersigned hereby authorizes the release of all information regarding my educational, employment, and criminal history, if any, to the Village of Mohawk, NY, its agents and or employees.

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Sign & Date